

THE YOGURT PLACE, LLC DBA 32° A YOGURT BAR

CONFIDENTIAL APPLICATION FOR EMPLOYMENT

Store Number: _____

Applicant Number: _____

32° A Yogurt Bar is an equal employment opportunity employer. We hire, promote, and take all other personnel actions without regard to race, color, sex, religion, national origin, citizenship, disability, age, military service connection, genetic information or any other legally prohibited basis. We provide reasonable accommodation to the known mental and physical limitations of disabled applicants and employees, and accommodate the religious beliefs and practices of our employees, provided that such accommodations do not work undue hardship upon 32° A Yogurt Bar.

Name _____				Today's Date _____	
Last	First	Middle	Maiden	Home Phone _____	
				Alternate Phone _____	
				Email _____	
Present Address _____				How Long? _____	
No.	Street	City	State	Zip	
Previous Address _____				How Long? _____	
No.	Street	City	State	Zip	
Social Security No. _____ If under eighteen years of age, state date of birth _____					
Military Service		Branch _____		From _____ To _____ Discharge Date _____ ID# _____	

NOTE: Pursuant to the Immigration Reform and Control Act of 1986, each applicant, upon being made an offer of employment, must produce documents, specified by the federal government, establishing the applicant's identity and authorization to work in the United States. These documents must be produced not later than 72 hours after commencement of employment. An applicant must also complete and sign Form I-9 (issued by the federal government) verifying under oath the applicant's identity and authorization to work in the United States. This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

Person to Notify in Event of Emergency: Name _____

Address _____ Phone _____

Circle Last Year Completed	Name and Address	From	To	Graduate?		Degrees
				Yes	No	
High School 1 2 3 4						
College or University 1 2 3 4						
Business or Other 1 2 3 4						

Position Desired _____ First Choice _____ Second Choice _____ Salary Expected _____

Schedule Desired _____ Full Time (Days) _____ Part Time (Days)
 _____ Full Time (Days with some evenings) _____ Part Time (Any hours)
 _____ Part Time (Nights and Saturday) _____ Temporary

Have you ever been convicted of a crime other than minor traffic violations? If so, describe each conviction, including the dates, places, circumstances and your subsequent rehabilitation efforts.

NOTE: A conviction will not necessarily disqualify an applicant. We will consider other factors, including the nature, time, and seriousness of the offense, the job for which you are applying, and evidence of your rehabilitation.

Have you ever been refused an application for a bond? _____ Yes _____ No

Have You Ever Been Employed By 32° A Yogurt Bar
 _____ Yes _____ No

If Yes, Where? _____
 When? _____
 Reason for Leaving? _____

Do You Have Any Relatives Working for 32° A Yogurt Bar?
 Yes _____ No _____
 If Yes, Where? Who? _____

Date Available _____ Referred By: _____ Newspaper _____
 _____ Agency Which? _____
 _____ Employee Who? _____

Please Check Appropriate Skills: ___ Basic Computer ___ Microsoft Office ___ Bookkeeping ___ Typing
 ___ Point of Sale Experience ___ Other (List) _____

PLEASE GIVE COMPLETE INFORMATION

EMPLOYMENT RECORD (List Your Past Employers Starting With The Most Recent):

Employer Name	Address	From	To	Earnings	Position	Reason for Leaving
Company	Street			Salary		
Supervisor	City State			Comm		
Title	Telephone			Other		
Company	Street			Salary		
Supervisor	City State			Comm		
Title	Telephone			Other		
Company	Street			Salary		
Supervisor	City State			Comm		
Title	Telephone			Other		
Company	Street			Salary		
Supervisor	City State			Comm		
Title	Telephone			Other		

If Presently Employed, Why Do You Want To Leave?

PERSONAL REFERENCES (List two persons *not* related to you whom you have known at least one year.)

Name	Phone No.	Phone No.	Occupation

Important Section: Please Read Before Signing

I certify that the information contained in this application is correct. I understand that falsification of this information is grounds for dismissal in accordance with the **policy of 32° A Yogurt Bar**.

I authorize you to contact my present and former employers, schools, law enforcement authorities, and any references to obtain additional job-related information about me. I hereby release 32° A Yogurt Bar and its representatives from all liability for seeking such information and all others who furnish such information. I understand that any employment resulting from this application may be terminated at any time without liability to me for wages, salary, or other benefits except such wages specifically earned at the time and date of such termination.

I understand 32° A Yogurt Bar's Loss Prevention concerns and hereby consent to 32° A Yogurt Bar searching any bags or packages that I may possess or carry out of *any of its stores*, and my refusal to agree to a request for a search may be the basis for the termination of my employment with 32° A Yogurt Bar.

If 32° A Yogurt Bar employs me, I pledge to report, to the officials designated by 32° A Yogurt Bar to receive such reports, all instances of harassment that I see or that happen to me.

I will settle any and all previously unasserted claims, disputes or controversies arising out of or relating to my application or candidacy for employment, my employment or cessation of my employment with 32° A Yogurt Bar **exclusively** by final and binding **arbitration** administered by the American Arbitration Association under its *Employment Arbitration Rules and Mediation Procedures* found at <http://www.adr.org/>.

Signature _____

Date Signed _____

TO BE FILLED OUT BY STORE MANAGER

Date Employed: _____ Rate of Pay/Hours _____
 Department: _____ Number: _____
 Store: _____ Position: _____ Interviewer: _____
 Date MC and CR _____ Status _____